

VILLAGE OF GLENCOE
PUBLIC SAFETY COMMISSION
Saturday, May 14, 2016 - 10:30 a.m.

MEETING MINUTES

1. CALL TO ORDER AND ROLL CALL

A meeting of the Glencoe Public Safety Commission was called to order in the Hagenah Conference Room of Village Hall, Glencoe, Illinois at 10:35 a.m. on May 14, 2016.

The following were present:

Amy St. Eve, Chairperson

Andrew Berlin, Commissioner

The following were absent:

Daniel Rubenstein, Commissioner

The following staff members were present:

Cary Lewandowski, Director of Public Safety

Sharon Tanner, Assistant Village Manager

Ms. Tanner informed the Commission that Mr. Alex Gohmann contacted staff by e-mail early this morning and advised staff that he no longer wished to participate in the public safety officer disqualification hearing.

2. PUBLIC COMMENT

There was no public comment.

3. CLOSED SESSION

Upon a motion made by Chair St. Eve and seconded by Commissioner Berlin the Public Safety Commission recessed into closed session at 10:35 a.m. for the purpose of the appointment and employment of specific employees of the Village, pursuant to Section 2(c)(1) of the Open Meetings Act. Said motion was adopted by the following vote:

AYES: Berlin, St. Eve (2)

NAYS: None (0)

4. CONSIDERATION OF LIEUTENANT INITIAL ELIGIBILITY LIST

Upon a motion made by Commissioner Berlin and seconded by Commissioner St. Eve, the Public Safety Commission adopted a motion to adopt the initial eligibility list.

AYES: Berlin, St. Eve (2)

NAYS: None (0)

5. CONSIDERATION OF PUBLIC SAFETY OFFICER APPLICANTS

The Commission conducted disqualification hearings with Mr. Alan Aguirre-Rivera and Mr. Joseph Lutsch, who were disqualified from further consideration in the Public Safety Officer examination process because they did not achieve passing scores on their initial oral interviews.

ALAN AGUIRRE-RIVERA HEARING

Chair St. Eve opened the hearing. Chair St. Eve swore Mr. Aguirre-Rivera under oath and Mr. Aguirre-Rivera stated his name for the record.

Mr. Aguirre-Rivera thanked the Commission for the opportunity to have a hearing and shared information with the Commission regarding his disqualification hearing request. Chair St. Eve asked if there was anything else that Mr. Aguirre-Rivera would like to share. Mr. Aguirre-Rivera said no. Chair St. Eve said that the Village would follow up with him in the next two weeks. The hearing was closed.

6. CLOSED SESSSION

Upon a motion made by Commissioner Berlin and seconded by Chair St. Eve the Public Safety Commission recessed into closed session at 1:30 p.m. for the purpose of the appointment and employment of specific employees of the Village, pursuant to Section 2(c)(1) of the Open Meetings Act. Said motion was adopted by the following vote:

AYES: Berlin, St. Eve (2)

NAYS: None (0)

7. CONSIDERATION OF PUBLIC SAFETY OFFICER APPLICANTS

JOSEPH LUTSCH HEARING

Chair St. Eve opened the hearing. Chair St. Eve swore Mr. Lutsch under oath. Mr. Lutsch stated his name for the record.

Mr. Lutsch thanked the Commission for the opportunity to have a hearing and shared information with the Commission regarding his disqualification hearing request. Commissioner Berlin thanked Mr. Lutsch for his time and for speaking with the Commission. He stated that the Commission would discuss his disqualification and would follow up with him within the next two weeks.

6. CLOSED SESSSION

Upon a motion made by Chair St. Eve and seconded by Commissioner Berlin the Public Safety Commission recessed into closed session at 1:52 p.m. for the purpose of the appointment and employment of specific employees of the Village, pursuant to Section 2(c)(1) of the Open Meetings Act. Said motion was adopted by the following vote:

AYES: Berlin, St. Eve (2)

NAYS: None (0)

7. REOPENING OF LUTSCH HEARING

Chair St. Eve reopened Mr. Lutsch's hearing. Mr. Lutsch provided additional information to the Commission regarding his request for the disqualification hearing. The hearing was closed.

8. CLOSED SESSION

Upon a motion made by Chair St. Eve and seconded by Commissioner Berlin the Public Safety Commission recessed into closed session at 2:07 p.m. for the purpose of the appointment and employment of specific employees of the Village, pursuant to Section 2(c)(1) of the Open Meetings Act. Said motion was adopted by the following vote:

AYES: Berlin, St. Eve (2)

NAYS: None (0)

9. CONSIDERATION OF PUBLIC SAFETY OFFICER FINAL REGISTER OF ELIGIBLES

Ms. Tanner stated that staff researched the definition of Fire Study and Cadet preference points and asked for the Commission's concurrence with staff's recommendation that the definition of such points be interpreted as two years of study of fire techniques or cadet training within a cadet program that is specifically established pursuant to the rules of the Joint Labor and Management Committee, not two years of any type of fire technique study, such as college classes, or participation in any fire cadet program. Upon a motion made by Commissioner Berlin and seconded by Chair St. Eve, the Commission adopted a motion to concur with staff's recommendation regarding the interpretation of Fire Study and Cadet preference points.

AYES: Berlin, St. Eve (2)

NAYS: None (0)

Ms. Tanner explained that Section 3.1 of the Public Safety Commission Rules provides that in the event of tied scores, the tie will be broken by lot in the presence of at least one Commissioner. Ms. Tanner stated that Section 3.3(D) of the Rules limits the award of preference points such that an applicant may not receive an amount of preference points that would cause him or her to move ahead of a veteran, even if that applicant is also a veteran, and instead, that applicant may receive that number of preference points that will not move the applicant ahead of any veteran. Ms. Tanner stated that Section 3.3(D) provides that ties will be broken by lot in the presence of at least one Commissioner. Ms. Tanner stated that there are two sets of tied scores that must be broken by lot: Ms. Leyla Alkanat and Ms. Mikayla Calanca are tied, and Mr. Desmond Anderson and Mr. Joseph Murphy are tied. Ms. Tanner stated that neither Ms. Alkanat nor Ms. Calanca applied for preference points and neither applicant is a veteran. Ms. Tanner stated that Mr. Anderson and Mr. Murphy both applied for preference points, and since both Mr. Anderson and Mr. Murphy are veterans, Mr. Murphy did not receive the full amount of preference points for which he applied, since that would have caused him to move ahead of Mr. Anderson, which is prohibited under the Rules.

The Commission drew lots to break tied scores of Ms. Leyla Alkanat and Ms. Mikayla Calanca. Ms. Tanner showed the Commission two index cards of the same size; one with Ms. Alkanat's name and one with Ms. Calanca's name and placed the cards in an opaque bowl. Chair St. Eve shuffled the cards in the bowl. Commissioner Berlin drew a card from the bowl to determine which applicant would be ranked eighth, and drew Ms. Alkanat.

The Commission drew lots to break tied scores of Mr. Desmond Anderson and Mr. Joseph Murphy. Ms. Tanner showed the Commission two index cards of the same size; one with Mr. Anderson's name and one with Mr. Murphy's name and placed them in an opaque bowl. Commissioner Berlin shuffled the cards in the bowl. Chair St. Eve drew a card from the bowl to determine which applicant would be ranked tenth on the final register of eligibles, and drew Mr. Murphy.

Upon a motion made by Commissioner Berlin and seconded by Chair St. Eve, the Commission voted to uphold the disqualification of Mr. Aguirre-Rivera and to uphold the disqualification of Mr. Lutsch.

AYES: Berlin, St. Eve (2)

NAYS: None (0)

Upon a motion made by Chair St. Eve and seconded Commissioner Berlin, the Commission voted to approve the Public Safety Officer final register of eligibles.

AYES: Berlin, St. Eve (2)

NAYS: None (0)

Upon a motion made by and Commissioner Berlin and seconded Chair St. Eve, the Commission voted to approve the Lieutenant promotional initial register of eligibles.

AYES: Berlin, St. Eve (2)

NAYS: None (0)

8. ADJOURNMENT

There being no further business to come before the Commission, upon a motion made by Chair St. Eve and seconded by Commissioner Berlin, the meeting adjourned at 2:22 p.m.

Respectfully Submitted,
Sharon Tanner
Assistant Village Manager